

NATIONAL ELECTRIFICATION ADMINISTRATION

	Component				Annual Targets	Actual	Gross Rating	Weighted Rating	
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System					
Social Impact	SO 1	To empower member-consumers as responsible owners of the Electric Cooperatives							
	SO 2	To ensure that the Electric Cooperatives provide accessible, adequate, quality, and reliable service							
Stakeholders	SM 1	Number of completed and energized sitio projects	Total actual completed and energized sitio projects	20.00%	Actual/Target	579	1,429	100.00%	20.00%
	SM 2	Number of consumers connected	Total actual consumers connected	15.00%	Actual/Target	500,000	500,873	100.00%	15.00%
	SO 3	To generate peak performance among Electric Cooperatives to ensure competitiveness							
	SM 3	Number of EC officials and employees graduated from certification/competency programs	Absolute Number	5.00%	Actual/Target	1,600	4,616	100.00%	5.00%
	SM 4	Improved EC Overall Performance Rating from "B" or "C" to at least "A" Rating	Number of improved ECs Total number of ECs under "B" and "C"	5.00%	Actual/Target	Establishment of Baseline	Baseline Established	100.00%	5.00%
	SO 4	To enhance networking to gain support for program implementation							
	SM 5	Percentage of Satisfied Customers	No. of Satisfied Respondents Total No. of Respondents	5.00%	Actual/Target (0% = If less than 80%)	90% ¹	99.40% ²	100.00%	5.00%
				Sub-total	50.00%				
Financial	SO 5	To sustain the organization's viability and ensure accountability and transparency							
	SM 6	Amount of loans facilitated (PHP)	Absolute Amount	10.00%	Below PHP 547.5 M is 0%. For the amount ≥ PHP 547.5M, 10% is proportionally distributed	1.095 B	1.793 B	100.00%	10.00%
	SM 7	Number of ECs that were facilitated with Loans	Actual Number	2.00%	Actual/Target	15 ECs	36 ECs	100.00%	2.00%
	SM 8	High collection efficiency maintained (%)	$\frac{\sum \text{Total collections} - \text{advanced payments (due for succeeding years)}}{\sum \text{Amortization due for the year}}$	10.00%	Actual/Target	98.53%	99.18%	100.00%	10.00%
	SM 9	Budget Utilization Rate (BUR)							
		a. Subsidy Utilization Rate - Obligation	Total Obligated Subsidy Total COB from Subsidy (both net of PS Cost)	3.00%	Actual/Target	90%	87.95%	97.72%	2.93%
		b. Subsidy Utilization Rate - Disbursement	Total Disbursement Total Obligations (both net of PS Cost)	3.00%	Actual/Target	90%	28.46%	31.62%	0.95%
	c. Corporate Funds Utilization Rate (CO & MOOE) - Disbursement	Total Disbursement Total Corporate Fund (both net of PS Cost)	2.00%	Actual/Target	90%	62.34%	69.27%	1.39%	
			Sub-total	30.00%					

¹ Based on GCG-ARTA Joint Memorandum Circular No. 01, s. 2023. Covers external services only.

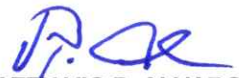
² Based on the Draft Report provided by the Third Party Research Agency (TPRA)

	Component					Actual	Gross Rating	Weighted Rating									
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System	Annual Targets												
Internal Process	SO 6 To upgrade organizational infrastructures																
	SM 10	Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	$\frac{\text{Total compliant projects}}{\text{Total completed projects from 4th quarter of the previous year to 3rd quarter of the current year}}$	5.00%	Actual/Target	80% of projects done as of end of September 2024	81.43%	100.00%	5.00%								
	SM 11	Percentage of sitios completed and energized within the prescribed timeline from release of funds to ECs	$\frac{\text{Actual percentage of sitios completed and energized within the prescribed timeline from release of funds to ECs}}{\text{Total number of sitios funded}}$	5.00%	Actual/Target	80% completed and energized (within 180 calendar days from release of funds to ECs)	80.34%	100.00%	5.00%								
	Sub-total			10.00%													
Learning and Growth	SO 7 To enhance human resources knowledge, skills and behavioral competencies																
	SM 12	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Surveillance Audit Passed	Surveillance Audit Passed	100.00%	5.00%								
	SM 13	Percentage of employees with required competencies met	$\frac{\text{Total number of employees with required competencies met}}{\text{Total number of employees}}$	5.00%	All or Nothing	Increase from 2023 Competency Level	<table border="1"> <thead> <tr> <th>Year</th> <th>Competency Level</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>83.44%</td> </tr> <tr> <td>2024</td> <td>84.59%</td> </tr> <tr> <td>Increase/Decrease:</td> <td>1.15%</td> </tr> </tbody> </table>	Year	Competency Level	2023	83.44%	2024	84.59%	Increase/Decrease:	1.15%	100.00%	5.00%
	Year	Competency Level															
2023	83.44%																
2024	84.59%																
Increase/Decrease:	1.15%																
Sub-total			10.00%														
TOTAL			100.00%					97.27%									

Certified Correct:



RODERICK N. PADUA
Department Manager
Corporate Planning Office



ATTY VIC P. ALVARO
Deputy Administrator
Corporate Resources and Financial Services

Approved by:



ANTONIO MARIANO C. ALMEDA
Administrator